Job Evaluation Rating Document

CUPE, SEIU, SGEU, SAHO Job Title Date Revised Date Revised Date Decision Making Has some choice of action when arranging and coordinating travel for appointments. Makes Travel Arrangement Clerk October, 2000 Poctober, 2000 December 12, 2018 Degree

Education	Degree
Grade 12.	
	2.0

2.5

minor operating decisions from a limited number of pre-existing alternatives when providing

cost-effective travel service to clients.

Experience	Degree
No previous experience. Six (6) months on the job to become familiar with office routines, computer software, local transportation options and to become familiar with department policies and procedures.	2.0

Independent Judgement	Degree
Follows established methods that are well defined when coordinating travel arrangements. Resolves minor operating problems such as cancellations or no-shows.	
Resolves infinor operating problems such as cancellations of no-shows.	2.5

Working Relationships	Degree
Requires persuasion and motivation of clients/patients/residents who may have special needs, when coordinating travel arrangements to attend medical appointments.	
	4.0

Job Title

Impact of Action	Degree
Misjudgement in billing may result in a small monetary loss. Misjudgement in coordinating travel arrangements may result in missed/delayed appointments.	
	1.5

Leadership and/or Supervision	Degree
May show others how to perform tasks or duties by familiarizing new employees with the work area and processes.	
	1.0

Physical Demands	Degree
Occasional physical effort lifting, walking, reaching and writing with regular periods of computer operation requiring accurate hand/eye coordination.	
	1.5

Sensory Demands	Degree
Regular sensory effort reading, writing, computer operation and communicating with clients/patients/residents sometimes requiring interpretation.	
	2.0

Environment	Degree
Occasional minor disagreeable conditions such as interruptions, multiple deadlines and travel.	
	2.0